

**IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION**

**SHIRLEY MAYS,**

*Plaintiff,*

**v.**

**STATE OF ALABAMA, *et al.*,**

*Defendants.*

)  
)  
)  
)  
)  
)  
)  
)  
)  
)

**CIVIL ACTION NO.:  
07 cv 432-MHT**

---

**AMENDED  
CONFLICT DISCLOSURE STATEMENT**

Defendants State of Alabama, Governor Bob Riley, State Personnel Department, State Personnel Board, and Jackie Graham, in her official capacity as Director of State Personnel Department, in the above-captioned matter, and in accordance with the Order of this Court, make the following disclosure concerning parent companies, subsidiaries, partners, limited liability entity members, and managers, trustees (but not trust beneficiaries), affiliates, or similar entities reportable under the provisions of the Middle District of Alabama's General Order No. 3047, as follows:

1. Defendant State of Alabama is a governmental entity;
2. Defendant Governor Bob Riley is an individual;
3. Defendant State Personnel Department is a governmental entity;
4. Defendant State Personnel Board is a governmental entity;
5. Defendant Jackie Graham is an individual.

Respectfully submitted, this 8<sup>th</sup> day of August, 2007.

/s/ Alice Ann Byrne  
ALICE ANN BYRNE, ESQ. (BYR 015)  
Attorney for Defendants State of Alabama,  
Governor Bob Riley, State Personnel  
Department, State Personnel Board, and  
Jackie Graham, Director of State  
Personnel Department

STATE PERSONNEL DEPARTMENT  
LEGAL DIVISION  
Folsom Administrative Building  
64 North Union Street ~ Suite 316  
Montgomery, AL 36130  
(334) 242-3451  
(334) 353-4481 fax

### **CERTIFICATE OF SERVICE**

I hereby certify that on the 8<sup>th</sup> day of August, 2007, the foregoing document was filed electronically with the Clerk of the Court via the CM/ECF system which will send notice of electronic filing to the following:

For the Plaintiff:

Russell W. Adams, Esq.  
Rocco Calamusa, Jr., Esq.  
WIGGINS CHILDS QUINN & PANTAZIS, P.C.  
The Kress Building  
301 19<sup>th</sup> Street North  
Birmingham, AL 35203-3204

For Defendants Department of Human Resources:

Warren B. Lightfoot, Jr., Esq.  
John B. Holmes, III, Esq.  
Abigail H. Avery, Esq.  
MAYNARD COOPER & GALE, PC  
1901 Sixth Avenue North  
2400 AmSouth/Harbert Plaza  
Birmingham, AL 35203-2618

Sharon E. Ficquette, Esq.  
DEPT. OF HUMAN RESOURCES  
Legal Office  
P. O. Box 304000  
Montgomery, AL 36130-4000

For Defendant Department of Industrial Relations:

Aaron L. Dettling, Esq.  
Gwendolyn B. Garner, Esq.  
John Breckenridge, Jr., Esq.  
BALCH & BINGHAM  
1710 Sixth Avenue North  
Birmingham, AL 35203-2014

Frank D. Marsh, Esq.  
General Counsel  
DEPARTMENT OF INDUSTRIAL RELATIONS  
649 Monroe Street  
Montgomery, AL 36130

/s/ Alice Ann Byrne  
Of Counsel